

Organisation: Dedham Therapy Farm CIC

Date of Assessment: 07/07/20

Assessing: Amy Boyce Lead OT, Megan Dack Business Manager

Groups at Risk: Staff, Volunteers, Farm Assistants, carers, students

See below for dates reviewed

Location	Activity	What is the hazard	Level of risk	What measures are in place to lessen the risk?	Level of risk with measures in place.	Who will do this?
Dedham Therapy Farm CIC	Handling substances that are hazardous to health.	<ul style="list-style-type: none"> • Ingestion • Contact with the skin • Breathing in substance • Injection through a puncture in the skin. • Spillages • Misuse of product 	<p>Likelihood:2 Consequences:2 Level:4</p>	<ul style="list-style-type: none"> • All hazardous substances are kept in a locked cabinet/staff area. • All PPE are supplied when handling substances. • Staff oversee all handling of substances. • All hazardous substances are recorded in the COSHH file • Vet gives advice and training on administration of medication and storage. 	<p>Likelihood:1 Consequences:1 Level:2</p>	Staff, volunteers, carers, students, Farm Assistants.

				<ul style="list-style-type: none"> • Staff member COSHH trained. • Cleaning of restrooms and bathrooms done by cleaning company out of office hours, using their own products. 		
Dedham Therapy Farm CIC	Working with animals	<ul style="list-style-type: none"> • Animal bites • Parasites/ Diseases • Animal Faeces • Kicked/ stepped on • Handling food • Injury from animal equipment • Injury from animal 	<p>Likelihood:3 Consequences:3 Level:9</p>	<ul style="list-style-type: none"> • Animals have ongoing health checks by staff and vet. • Routine vaccines and health care done. • Staff have training to be aware of illness and injury of animal • Staff First Aid trained. • First aid trained member of staff on site • Hand washing done after contact with animals and animal care. • Staff member to assess animals' behaviour before activity. • Farm assistants and carer to be briefed on safety measures before handling animal. • PPE and hand washing available when preparing 	<p>Likelihood:1 Consequences:2 Level:2</p>	All staff members, volunteers and students, Farm assistants.

				<p>food/medication/husbandry tasks.</p> <ul style="list-style-type: none"> • All to be aware of health and safety policies. 		
Dedham Therapy Farm CIC	Risk from moving animals	<ul style="list-style-type: none"> • Animal running away/ exiting premises • Animal becoming spooked • Bite/kick/injury to animals of person. • Animal coming into contact with another animal 	<p>Likelihood:3 Consequences:3 Level:9</p>	<ul style="list-style-type: none"> • Staff members to be confident in moving the animal. • Staff members to have adequate training to do the activity. • safety brief first before moving animal if involving farm assistants or training less qualified staff/volunteers. • Appropriate equipment to be used with the animal e.g. head collars, pig boards/hurdles • Animals behaviour assessed prior to moving. • All animal enclosures to be secure • Route planning before moving animal • No animal other than a dog to be taken off site. 	<p>Likelihood:1 Consequences:3 Level:3</p>	All staff members, volunteers and students, Farm assistants.

				<ul style="list-style-type: none"> •PPE available e.g. steel cap toes covers. 		
Dedham Therapy Farm CIC	Manual handling	<ul style="list-style-type: none"> • Personal injury when carrying out tasks. 	<p>Likelihood:3 Consequences:2 Level:6</p>	<ul style="list-style-type: none"> • Staff to be adequately trained on manual handling. • Equipment available e.g. wheelbarrows. • Regular breaks from repetitive tasks. • Manual handling guidelines on poster around the farm. •Ongoing management of uneven ground/holes if found. •Awareness of reducing weight load of items. •Staff and volunteers have an awareness of the setting they are working on. •Staff, volunteers and Farm Assistants and their support network are advised to wear appropriate clothing and footwear. 	<p>Likelihood:1 Consequences:3 Level:3</p>	All staff members, volunteers and students, Farm assistants.
Dedham Therapy Farm CIC	Use of hand tools	<ul style="list-style-type: none"> • Injury to self or others • Inappropriate use of tools • Inexperienced tool handler • Self harm 	<p>Likelihood:3 Consequences:5 Level:15</p>	<ul style="list-style-type: none"> • Individuals assessed prior to using tools. 	<p>Likelihood:2 Consequences:2 Level:4</p>	All staff members, volunteers, students and farm assistants.

		<ul style="list-style-type: none"> •Damage to property 		<ul style="list-style-type: none"> • Staff member confident in use of tool to lead/oversee use. •Staff members to have training in tool use. • Verbal and visual instruction given before use. • Level of use graded to individual. •Staff and volunteers to be aware of health and safety policies •Use of PPE mandatory for use of tool. •Individual risk assessment done for each farm Assistant to ensure task is appropriate/safe. •Referral form/assessment completed to ascertain level of self-harm risk •Ongoing review of individuals level of risk. •The power/ weight of tool vary based on the individuals strength and size. • Verbal and visual instruction given before use. 		
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Dedham Therapy Farm CIC	Exposure to the elements and extremes of weather	<ul style="list-style-type: none"> • Heat stroke • Sunburn • Cold weather injury • Slipping/falling over due to ground conditions • Lighting strike injury • dehydration • Falling trees in high winds 	<p>Likelihood:3 Consequences:5 Level:15</p>	<ul style="list-style-type: none"> • Advise everyone to bring/wear appropriate clothing and footwear, sunscreen for the weather. • We have a limited number of appropriate clothing available on premises for emergency in cold weather • in hot weather, take regular breaks in shade. • Ice refreshments available • Fans available in office • for temperatures above 29 degrees cancel dog sessions unless aircon available. • converse with families regarding the forecast weather and make adjustments where safe to do so. • offer adjusted hours to staff where appropriate. • Scrutinise each therapist's caseload and adjust if necessary. • do activities in shade in hot weather. 	<p>Likelihood:2 Consequences:2 Level:4</p>	All staff members, volunteers, students and farm assistants.

				<ul style="list-style-type: none"> • in high wind conditions avoid animal enclosures with farm assistants where animals are likely to be spooked. • In high winds avoid activity near trees and buildings. • Take shelter in a summer house or office during a storm. • do not take shelter under or near trees, animals, stables during storm. • Assess the suitability of running sessions during storms. - either cancel sessions or early collection if necessary. • Use of salt on paths and bridge • Use of woodchips on excessive mud • Clear pathways in the even of ice. 		
Dedham Therapy Farm CIC	Campfire	<ul style="list-style-type: none"> • Burns • Damage to property • Trips/falls • Danger to animals • Fire 	<p>Likelihood:3 Consequences:4 Level:12</p>	<ul style="list-style-type: none"> • Instructions/safety set out prior to starting fire • Fire Pit to be in clear stable place 	<p>Likelihood:2 Consequences:1 Level:2</p>	Staff, students, volunteers, farm assistants

				<ul style="list-style-type: none"> •regular check by staff of fire equipment and safety equipment. •Fire Marshall to be on site •Annual professional to check fire extinguishers. •First Aider on site •Mandatory PPE used during fire. •Staff confident in starting and monitoring fire. •Fire pit located clear of dry feed and grass and animals. •Each farm assistant assessed to ensure fire is appropriate. •flammable liquid and items to be stored away. •Fire assembly point clearly labelled •Fire drills done and logged regularly 		
Dedham Therapy Farm CIC	Bonfire	<ul style="list-style-type: none"> • Burns • Death • Damage to property • Trips/falls • Danger to animals 	<p>Likelihood:3 Consequences:5</p> <p>Level:15</p>	<ul style="list-style-type: none"> • Adequate training for staff. • Only trained staff to do bonfires. • Fire assembly point clearly marked. • Fire drills done and logged. 	<p>Likelihood:2 Consequences:2</p> <p>Level:4</p>	Staff, students, volunteers, farm assistants

				<ul style="list-style-type: none"> • Annual maintenance of fire extinguishers by professional, staff to do regular checks of equipment. • Pathways keep clear. • Staff aware of entrance and exits to each animal enclosure. • All team member to read policies and procedures 		
Dedham Therapy Farm CIC	Working at height	<ul style="list-style-type: none"> • Falls • Personal injury 	<p>Likelihood:2 Consequences:3 Level:6</p>	<ul style="list-style-type: none"> • Only have small ladders on premises. • A member of staff at the bottom of the ladder to hold it. • Quality of ladder inspected before each use. • No farm assistants to carry out work at height. • Management to scrutinise if professional contractor needs to be called in to carry out work. 	<p>Likelihood:1 Consequences:2 Level:2</p>	Staff, volunteers, students and farm assistants
Dedham Therapy Farm CIC	Use of sharp objects	<ul style="list-style-type: none"> • Injury to self and others/animals • Self-harm • Damage to property 	<p>Likelihood:3 Consequences:5 Level:15</p>	<ul style="list-style-type: none"> • Use of referral form for farm assistants to ascertain risk of self-harm or requirement from adapted equipment. 	<p>Likelihood:1 Consequences:2 Level:2</p>	All staff members, volunteers and students.

		<ul style="list-style-type: none"> • Incorrect/ inappropriate use 		<ul style="list-style-type: none"> • Locked cabinet/shed for storing sharp objects. • Individual's abilities assessed before use and graded to their needs. • Tasks graded to individual abilities. • Team member to oversee use. • PPE to be used • adapted equipment available where necessary. • use of needles for medication for animals to be carried out by trained staff member. • sharp box disposal for animal medication needles • appropriate disposal of sharp equipment. 		
Dedham Therapy Farm CIC	Moving vehicles	<ul style="list-style-type: none"> • Being runover • Fire • Crash/damage to property • Unqualified driver • poorly maintained vehicles • unsecure loads • injury to animals 	<p>Likelihood:2 Consequences:5 Level:10</p>	<ul style="list-style-type: none"> • Road worthy vehicles only to access the premises. • visitors to report to main office before entering farm • Gates locked and only unlocked by member of staff. • management informed if vehicle due to come onsite 	<p>Likelihood:1 Consequences:2 Level:2</p>	All staff members, volunteers, students and farm assistants

		<ul style="list-style-type: none"> • drivers with limited awareness of service 		<ul style="list-style-type: none"> • Farm vehicles serviced regularly. • Farm vehicles driven by qualified people. • Insurance policies in place. • Use of farm vehicles restricted depending on the individuals on the premises. E.g. individuals with auditory processing disorder, or limited awareness of risk. • Farm vehicle keys kept in secure location and not left unattended in vehicles. • Only authorised vehicles allowed to access premises. • Uneven ground restricts speed of vehicles. • limited activity in area of moving vehicle 		
Dedham Therapy Farm CIC	Sessions	<ul style="list-style-type: none"> • injury to people/animals • anti-social behaviour/damage to property • absconding/missing farm assistants • accusation of staff 	<p>Likelihood:3 Consequences:4 Level:12</p>	<ul style="list-style-type: none"> • Staff and volunteers to ensure managing behaviour policy is followed. • health and safety policy to be followed • farm assistants to be risk assessed, referral form and 	<p>Likelihood:2 Consequences:1 Level:1</p>	All staff members, volunteers, students, farm assistants

		<ul style="list-style-type: none"> • consumptions of substances/faeces/animal food • climbing 		<p>assessment to be completed prior to sessions.</p> <ul style="list-style-type: none"> • ongoing risk assessments completed. • lock away equipment and substances. • individuals requiring additional support attend with their support staff. • farm assistants to be supervised by staff, volunteers • all gates locked. • all farm assistants supervised in the community by staff. • notify support network, police when farm assistants is missing for more 10 minutes. • all staff have walkie talkies, mobile phones on them at all times • lone working risk assessment completed for each farm assistant where there is concern. • sign up to say feed is for animal consumption 		
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Dedham Therapy Farm CIC	Pond	<ul style="list-style-type: none"> • Drowning • Illness • Injury • Ingestion of pond water 	<p>Likelihood:3 Consequences:5 Level:15</p>	<ul style="list-style-type: none"> • Access to pond is restricted. • Warning signs around pond. • Pond not in use in sessions until further notice. 	<p>Likelihood:1 Consequences:5 Level:5</p>	All staff members, volunteers and students, farm assistants
Dedham Therapy Farm CIC	Pest control	<ul style="list-style-type: none"> • Other animal ingesting poison • Person ingesting poison • Disease from pest • Injury for pest 	<p>Likelihood:3 Consequences:4 Level:12</p>	<ul style="list-style-type: none"> • Use of licensed pest control company • Staff to be vigilant for dead pests • Any dead animals found to be disposed of immediately • Pest control company issue risk assessment • poison to be in correct equipment • poison boxes to be tied down away from access by other animals • pest control boxes to be out of sight of general public and farm assistants. 	<p>Likelihood:1 Consequences:1 Level:1</p>	All staff members, volunteers and students
Dedham Therapy Farm CIC	Farm access	<ul style="list-style-type: none"> • Member of the public accessing farm • forest school accessing farm 	<p>Likelihood:2 Consequences:2 Level:4</p>	<ul style="list-style-type: none"> • Keep all gates closed/locked • Farm Assistants to be accompanied by staff during session. 	<p>Likelihood:1 Consequences:1 Level:1</p>	All staff members, volunteers and students and thrive

				<ul style="list-style-type: none"> •Visitors to report to main office. •Non DBS visitors to be accompanied by a member of staff. •forest school to inform office of dates thrive is running or not running •Forest school staff to monitor their group and ensure all those that are attending have left the premises at end of their session. •no access to the farm by general public without prior permission from management. 		
Dedham Therapy Farm CIC	behaviour management	•Farm Assistant shows a risk to themselves or others	Likelihood:3 Consequences:4	•Staff to follow missing child procedure, safeguarding policy or behaviour policy in the	Likelihood:2 Consequences:1	All staff members, volunteers and students

		<ul style="list-style-type: none"> • Farm Assistant attempts to leave premises without support. 	Level:12	<p>event of a unmanageable behaviour or risk of absconding</p> <ul style="list-style-type: none"> • Farm Assistant risk assessed individually after assessment • Referrer to share any procedures, risk assessment or behaviour management tools to support farm staff • Referrer to send staff to support if required in other settings. • zero tolerance of abusive behaviour towards DTF staff, volunteers and other farm assistants. • adjustments made based on previous incidents and individuals have ongoing risk assessment. 	Level:2	
	Community pay back service	<ul style="list-style-type: none"> • antisocial behaviour • smoking • use of equipment 	Likelihood:4 Consequences:2	<ul style="list-style-type: none"> • in depth risk assessment completed (available on request) 	Likelihood:1 Consequences:2	All staff members, volunteers and students

		<ul style="list-style-type: none"> •lack of understanding of service and vulnerable people 	Level:8	<ul style="list-style-type: none"> •smoking to be done in the car park •supervisor to oversee group •group to only run when management are on site •CPS to bring own equipment and PPE •CPS to risk assess their individuals and adhere to agreement of bringing low risk individual individuals. •no contact with farm assistants 	Level:2	
	Safeguarding	<ul style="list-style-type: none"> •harm not being identified or reported appropriately •staff working alone with Farm assistants •absconding/missing person •peer on peer physical/emotional/verbal assault •misuse of equipment •GDPR & sharing information and images •general public in area/thrive attendees 	Likelihood:4 Consequences:3 Level:12	<ul style="list-style-type: none"> •safeguarding training given to all staff and volunteers •farm assistants risk assessed individually •farm assistants grouped together considering referral, assessment, triggers, needs •referral process completed for each farm assistant. •staff and volunteers to follow GDPR policy •consent forms to be completed by farm assistants and support network 	Likelihood:3 Consequences:2 Level:6	All staff members, volunteers and students

				<ul style="list-style-type: none"> •doors and gate always locked •access to the farm monitored •farm assistants to be supervised •any information shared adheres to GDPR and safeguarding policies •GDPR and safeguarding policies in place and accessible to all team members •verbal consent gained from farm assistants or carers prior to working alongside students or volunteers. 		
	Hammocks/swing	<ul style="list-style-type: none"> •injury from branches falling •falls from hammock •tripping over hammock •swinging too high 	<p>Likelihood:2 Consequences:2 Level:4</p>	<ul style="list-style-type: none"> •hammock/swing to be checked before use to ensure no damage •no use of hammock in high winds •use of hammocks/swings under supervision from staff •tying the hammock/swing up away when not in use. 	<p>Likelihood:1 Consequences:1 Level:2</p>	staff, volunteers, farm assistants

	wasp, bees, insect bites and stings	<ul style="list-style-type: none"> Stings and bites and could leave to an anaphylactic shock 	<p>Likelihood:2 Consequences:4 Level:4</p>	<ul style="list-style-type: none"> remain still. First aider on site, individual risk assessment for farm assistant/staff with allergies referral process to ascertain allergies of service users 	<p>Likelihood:1 Consequences:1 Level:1</p>	farm assistants, staff, volunteers
	Electric fencing	<ul style="list-style-type: none"> shock from electric fence shock from battery 	<p>Likelihood:3 Consequences:2 Level:6</p>	<ul style="list-style-type: none"> Referral to understand Farm assistant ability to follow instruction Signs up to show fence is electric Support from staff if allowing farm assistant to hook up or unhook electric fence unhook electric when feeding or interacting with animal. 	<p>Likelihood:1 Consequences:1 Level:1</p>	farm assistants, staff, volunteers
	Work Experience student working	<ul style="list-style-type: none"> risk of harm or injury to students on work experience due to lack of experience and knowledge and due to vulnerability of age. 	<p>Likelihood:3 Consequences:2 Level:6</p>	<ul style="list-style-type: none"> application and thorough recruitment process. To gain a full understanding of experience and abilities. Induction process to ensure adequate training new work experience students to work alongside 	<p>Likelihood:1 Consequences:2 Level:2</p>	Work experience students, students on practice placement, new member of staff, volunteers

				<p>more experienced member of staff to ensure support is available.</p> <ul style="list-style-type: none"> •More independence can be given after assigned staff member of animal care staff and management decide they are competent to work more independently. •All staff to be recruited following the safer recruitment policy. 		
	Walk with donkeys	<ul style="list-style-type: none"> •risk of public approaching •traffic causing spooking donkeys •minstrels strength when excited •other animals approaching •spooked by bikes, boats, paddleboards, paddle board pumps, umbrellas, pushchairs. •extreme weather ice/heat/rain •kicks, bites, strong pulls •donkey becoming loose 	<p>Likelihood:3 Consequences:4 Level:12</p>	<ul style="list-style-type: none"> •only take Farm Assistants that are experienced working with donkeys •no Farm assistants with mobility problems to do off site walking • Farm Assistants above the age of 12 only • All individuals including staff, volunteers to wear Hi vis vests and riding hats. •head collars and lead ropes to be in good repair. • only walk along route to left of farm down public footpath 	<p>Likelihood:3 Consequences:3 Level:9</p>	<p>Work experience students, students on practice placement, new member of staff, volunteer</p>

		<ul style="list-style-type: none"> • donkey on road but closest to path staff member to right of donkey when on road and behind farm assistant. 		<p>down gravel lane and enter farm in back left gate.</p> <ul style="list-style-type: none"> • no walks in rain, excessive heat, storm, ice, high winds • Any members of the public may be asked not to approach dependent on Farm assistants individual risk assessments. • ask traffic to slow as they approach • use of two lead ropes initially. Staff member to review each walk. • staff member to carry schooling whip to avoid approaching dogs and other animals. • avoid fields with other livestock in. • initially minimum of 2 members of staff for walk initially. • regularly staff training in walks offsite without farm assistants. • only staff that feel confident in doing off site walks to lead this activity. 		
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				<ul style="list-style-type: none"> •feed straw while grooming before walk. no walks on empty stomach. 		
	off site walk with alpaca	<ul style="list-style-type: none"> •risk of public approaching •traffic causing spooking alpaca •unsure of different terrains •height of alpaca •other animals approaching •spooked by bikes, boats, paddleboards, paddle board pumps, umbrellas, pushchairs. •extreme weather ice/heat/rain/wind •kicks, bites, strong pulls •animal becoming loose 	<p>Likelihood:4 Consequences:4 Level:16</p>	<ul style="list-style-type: none"> •only take Farm Assistants that are experienced working with the alpacas •no Farm assistants with mobility problems to do off site walking • Farm Assistants above the age of 12 only • All individuals including staff, volunteers to wear Hi vis vests. •head collars and lead ropes to be in good repair. • only walk along footpaths/bridleways. no walking along roads with cars/traffic. use back gate off farm into fields. •no walks in rain, excessive heat, storm, ice, wind •Any members of the public may be asked not to approached dependant on 	<p>Likelihood:4 Consequences:2 Level:8</p>	Work experience students, students on practice placement, new member of staff, volunteer

				<p>Farm assistants individual risk assessments.</p> <ul style="list-style-type: none"> •ask traffic to slow if they do approach • use of two lead ropes initially. Staff member to review each walk. • staff member to carry schooling whip to avoid approaching dogs and other animals. •avoid fields with other livestock in. •initially minimum of 2 members of staff for walk initially. •regular staff training in walks offsite without farm assistants. • only staff that feel confident in doing off site walks to lead this activity. • no walks on empty stomach. 		
Dedham Therapy Farm	Forest school	<ul style="list-style-type: none"> •forest school activity through thrive nature adventures - not Dedham Therapy Farm company 	<p>Likelihood:3 Consequences:4 Level:12</p>	<ul style="list-style-type: none"> •Debbie Howard runs Thrive Nature Adventures and is responsible for the effective and safe running of her company. 	<p>Likelihood:2 Consequences:1 Level:2</p>	Farm assistant, DTF staff and volunteers, Thrive nature adventure staff.

		<ul style="list-style-type: none"> • Individuals attending that are unknown to DTF. • Fire on site in forest school area • Fire on site on DTF area. • injury to forest school attendee from animals • injury on site from other means • safeguarding of children attending forest school activity • safeguarding of DTF Farm Assistants • injury when use of hand washing facilities • injury in use of toilet block • injury and safeguarding accessing the farm site • adverse weather conditions cause risk to forest school attendees 		<ul style="list-style-type: none"> • Debbie to ensure her risk assessments, insurance and DBS are effective and kept up to date. Megan and Amy to monitor this on an ongoing basis and keep communication with Debbie open to ensure this is shared at least annually and in the event of any changes. • Debbie reports to Megan, Amy and the office when she or any of her team are onsite. • Debbie to ensure her team is adequately trained and recruited using a safer recruitment policy. • in the event of a fire that is not in a controlled way on her site area Debbie to notify the DTF team and office immediately. Debbie to be responsible for ensuring the safety of her groups in the event of a fire but to also report any casualties or unaccounted for persons on site. Debbie to carry a mobile 		
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				<p>phone and be contactable at all times whilst on site.</p> <ul style="list-style-type: none"> •DTF staff contact Debbie in the event of an uncontrolled fire on their site if they ascertain that her group are required to vacate the site. Debbie is responsible to ensure her group safely exits the site and ensure all her group are accounted for reporting this to DTF fire Wardens. •Debbie to share DBS certificates and any updates for her team with DTF. •Debbie to take responsibility for the safeguarding of the young or vulnerable people within her group and to be aware of any safeguarding procedures in the event of any safeguarding concerns. •Effective and open communication to be kept between Debbie and the DTF team to ensure the safety of any vulnerable person or 		
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				<p>children attending either organisation activities.</p> <ul style="list-style-type: none"> •DTF staff to ensure their Farm Assistants are supported so the general public do not have access to children or vulnerable people on their own. •DTF team to ensure the cleanliness and safety of effects in the toilet block to ensure safety whilst using. Debbie and DTF to report any issues. •Debbie meets her group at the side gate to the front of the farm and guides her group to the forest school area. •Debbie to monitor and maintain her forest school area to ensure safety of ground and equipment in use. • Debbie to complete and maintain her own risk assessment and share with Farm 		
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				<ul style="list-style-type: none"> •Debbie to ensure a warning regarding the setting is given to all accessing her activities. •Debbie to ensure hand washing is available in her area and advise group of farm facilities •DTF staff to ensure their Farm assistants are chaperoned on the farm by dtf staff at all times •DTF staff can allow Farm Assistants to use the staff toilet in the event visitors one has a queue. Staff to wait for Farm Assistant in the event of high foot traffic around the toilet block. •Farm to monitor safety around access to the front of the farm Debbie to report any issues for her group •Debbie to greet her group at the Forest school gate to the right of the office and ask her group to quickly make their way to her forest school area not loitering around the 		
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				<p>entrance to reduce crowds around the front of the farm.</p> <ul style="list-style-type: none"> •Debbies group to be asked to wait outside the forest school gate. •Forest school group to leave the farm down the lane where at all possible. 		
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Review date	position	name	comments
16.09.22	business manager	Megan Dack	risks added
24.03.23	business manager	Megan Dack	risks added
19.05.23	business manager	Megan Dack	risk added
09.08.23	business manager/OTA	megan dack/hayley barker	new activity
29.08.23	business manager	megan Dack	risk added
04.09.23	Business Manager	Megan Dack	Risk assessment reviewed.

04.09.23	Business Manager	Megan Dack	Wording altered to donkey walking and swing and hammock use
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